Hanwha Vision

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# Slavery and Human Trafficking Statement

Hanwha Vision Europe Limited

## 1. Introduction

Hanwha Vision Europe Limited ("Hanwha", "we", "our" or "us") is committed to preventing modern slavery and human trafficking in all aspects of our business and supply chain. This statement is made pursuant to section 54 of the UK Modern Slavery Act 2015 and sets out the steps we take to identify, assess, and mitigate risks related to modern slavery during this reporting period, the financial year 2026/27.

## 2. Our Organisation

Hanwha Vision Europe Limited is part of the Hanwha Group, a global organisation headquartered in South Korea. In Europe, we operate from our registered office at: Heriot House, Heriot Road, Chertsey, Surrey, KT16 9DT. United Kingdom.

In Europe, we do not manufacture any products. We specialise in the provision of made goods supplied from our factories in Vietnam and South Korea. Specifically, we provide advanced video surveillance and security solutions across a range of sectors. We work with third party distributors, systems integrators and logistics providers as part of our supply chain.

## 3. Our Business and Risk Profile

We employ skilled professionals across sales, technical, operational, and support functions. Our direct operations are predominantly office-based, and we consider the risk of modern slavery in our direct workforce to be low as a result.

However, we recognise that potential risks may arise within our wider supply chain, particularly in areas such as manufacturing, logistics, and component sourcing.

We therefore adopt a risk-based approach to identifying and managing modern slavery risks, accounting for geography, sector, and potential vulnerability of workers.

Hanhwa also considers whether its purchasing practices, commercial arrangements, business model or relevant performance targets could contribute to modern slavery risks within its operations or supply chain.

## 4. Our Policies and Approach

Hanwha is committed to conducting business ethically and with integrity. We maintain a zero-tolerance approach to modern slavery and human trafficking and expect the same high standards from all of our business partners.

We operate in compliance with laws and regulations including, but not limited to, the UN Guiding Principles on Business and Human Rights, the OECD Guidelines for Multinational Enterprises, and the UN Convention on the Rights of the Child.



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We maintain internal policies that support ethical conduct, including:

- Code of Conduct
- Anti-Bribery and Corruption Policy
- Supplier Code of Conduct

These policies reinforce our commitment to respecting human rights and ensuring responsible business practices.

### 5. Supply Chain Due Diligence

We are committed to ensuring transparency within our supply chain. Our procurement and supplier onboarding processes include:

- Prevention-focused management activities to proactively prevent human rights risks
- Assessment of supplier compliance with applicable labour and human rights laws
- Consideration of geographic, sector-specific, and operational risk factors

We expect all suppliers to:

- Comply with anti-slavery and human trafficking laws
- Adhere to Hanwha's Supplier Code of Conduct
- Maintain appropriate policies and controls within their own operations and supply chains
- Provide information, where requested, regarding their approach to ethical sourcing and labour standards

Where concerns are identified, we will engage with suppliers to seek appropriate remediation.

This Includes the immediate protection of affected workers, thorough investigation and escalation where necessary, and engagement with relevant specialist organisations and authorities where appropriate.

Where concerns are identified, we will seek an appropriate, timely and victim-centred remediation. Where the supplier fails to address these concerns, or where remediation is not possible or effective, business relationships may be terminated. Any decision to terminate will take into account the potential impact on affected workers and the risk of further harm.

Additionally, Hanhwa expects suppliers and labour providers to take appropriate steps to prevent recruitment practices that could create risks of forced labour or debt bondage.

### 6. Worker Voice

In addition to supply chain due diligence, Hanwha has also implemented the Smart Grievance Centre Operating Process, through which employees and workers within our supply chains can raise concerns around modern slavery or other related issues themselves. Reports are addressed appropriately and workers are protected during this process.

### 6. Training and Awareness

We are committed to raising awareness of modern slavery risks within our organisation. Targeted training is provided to employees involved in procurement, supply chain management, and contract oversight to ensure they are equipped to identify and respond to potential risks. Training is reviewed periodically to ensure it meets our standards continuously, and employee completion of this training is monitored.



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## 7. Ongoing Commitment

Hanwha will continue to review and enhance its policies, procedures, and controls to mitigate the risk of modern slavery. We are committed to continuous improvement and to working collaboratively with stakeholders to uphold human rights across our operations and supply chain.

During the reporting period, Hanwha did not identify any confirmed incidents of modern slavery within its supply chain or within our own operations.
Despite this, we will continue to monitor the effectiveness of our approach, so that we may continue to maintain a high standard of employee wellbeing.

## 8. Approval

This statement has been approved by the Board of Directors of Hanwha Vision Europe Limited and will be reviewed annually or in the case of any significant change in legislation.

Signed: 

Name: Woojin Kim

Position: Managing Director

Date: 16th October 2026



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